

Laura Raynak- Partner



- Practice Areas: Marketing, Medical Devices, Biotechnology, Lifesciences Tools, Healthcare Services, Digital Health, Venture Capital and PE
- Years of Experience: 15+
- Office Location: San Jose, CA
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- Education: University of California, BA with Honors, Biochemistry and Molecular Biology, minor performance psychology

Laura has over 15 years of Executive Search experience in Medical Devices, Diagnostics, Biotechnology (therapeutics), Pharmaceutical, Venture Capital, Lifesciences Tools, Digital Health, and Cell and Gene Therapy. Her clients range from small regional organizations and start-ups to large corporations, venture/PE investors, pharmaceutical service firms. She considers her experience and deep relationships integral to making successful senior leadership placements. Laura's clients value her for taking the time to understand their business, culture, and organizational needs, resulting in successful long-term placements.

Prior to joining Fusion Search Partners, Laura ran her own boutique search firm in the San Francisco Bay Area. Laura was instrumental in the building of more than 6 unicorns in biotechnology, medical devices and diagnostics, the value of her placements exceeds 30B US. Laura enjoys working with clients to navigate their dynamic growth, identifying talent that can lead and grow with their organizations.

Laura's search experience was preceded by a successful career in human resources working with the companies Genomic Health, Varian Medical Systems and Borland Software. Laura knows how to grow companies from the inside out with strategic and impactful talent and can quickly assess whether or not the candidate is a great fit for the organization.

Laura can be found at the stable working with her horses and dogs, or with her friends at a charity event.

“Laura's secret sauce is that she tells the truth and builds strong relationships within the life sciences community. You can trust her to bring you the very best talent.”

CEO Public Medical Devices Company