

Nicole Kamaleson- Founding Partner



- Practice Areas: Board & CEO, Human Capital, Executive Search & Consulting, Technology & Innovation, Financial Services, Energy, Professional Services, Social Impact/Non-Profit
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Nicole Kamaleson brings extensive global expertise to mission-driven organizations across multiple sectors, including impact investing, development finance, sustainability, philanthropy, international NGOs, gender, human rights, global health, education, environment, and more. With over 20 years of experience, she has worked in Africa, Asia, Europe, and the Americas. Nicole is dedicated to identifying and securing top-tier human capital solutions for organizations locally, regionally and globally.

In executive search, Nicole has successfully led executive searches and transitions for positions such as Board, CEO, C-suite executives, Vice Presidents, and regional and country directors. As a strategic advisor, she has collaborated with boards on leadership transitions, writing corporate guidelines, and global governance training. Nicole participated in Harvard Business School's Program on Board Leadership, the Policy Governance model with John and Miriam Carver and is active in the Govern for Impact global network.

Nicole is a sought-after speaker, having presented at prestigious venues like Maxwell School's Transnational NGO Initiative at Syracuse University, InterAction International, Ronald McDonald House's Global Leadership Conference, Global Impact Investing Network's Investor Forum, Eastern University's Global Leadership Initiative, and Mission Investors Exchange Institute. A key theme for her is connecting people (especially women) with their purpose through collaboration.

In addition to her speaking engagements, Nicole has held executive roles in governance, organizational development, and human resources. She currently serves on the boards of the Global Fund for Children, RefuSHE, and ChildFund International. Though working globally, throughout her career she has worked in and from Romania, Kenya, Hungary, England and currently resides in the United States.